

The MSFA Recruitment and Retention Committee Presents:
Releasing the Reins: The Art of Succession

Date: February 22 – 24, 2019

Location: Holiday Inn Oceanfront, Ocean City, MD

Cost: No Cost for the class; lunch included both days

Hotel Accommodations: \$106.00/night

(reimbursable through MSFA if participant lives 50+miles from location)

Instructor: Chief Norvin Collins; Sauvie Island Fire District, Oregon

Intro/Meet & Greet: Friday, February 22nd 1900hrs

Class: Saturday, February 23rd 8am-4pm & Sunday, February 24th 8am-3pm

****Please register for this seminar through www.mfri.org****

Objectives for “Releasing the Reins”:

- Basic strategic planning as it pertains to succession planning
 - Key features of succession planning
 - Building blocks for successful delegation
 - Mentorship
 - Change management
 - Building an exit strategy

This seminar drives the attendees to think critically about themselves and the future of their organization and members. Tools are shared that will help members and leaders plan by recognizing the gaps that need to be filled. Change is a part of growth and succession; therefore, change management techniques are shared. Most importantly, an understanding of fear and how to work with and through fear is included to strengthen the interpersonal skills of the workshop participants.

Please contact BClementsmsfa@gmail.com with any questions